

Centene Sustainable Procurement Program

At Centene, we prioritize the health and well-being of our members and the communities in which they live. We recognize the importance of principled stewardship in pursuing this objective, which is why we are dedicated to investing in sustainable practices.

To further this commitment, we've established Centene's sustainable procurement program. This initiative aims to strengthen our supply chain and purchasing practices by partnering with vendors who share our values and implement sustainable business practices. By working together, we can ensure that our services not only improve the lives of our members but also contribute to a healthier planet for future generations.

Sustainable Procurement Program Overview

Centene's sustainable procurement program is designed to evaluate and benchmark our suppliers' sustainability performance relative to Centene's values. The program is overseen by VP-level Management in Enterprise Procurement. We hold our suppliers to high standards and expect them to comply with all federal, state and local laws, while minimizing any negative impact on the environment and human health. Our purchasing practices and expectations align with our [Vendor Code of Conduct](#).

We encourage our suppliers to support our sustainability efforts through active participation in engagements, such as our annual sustainability questionnaire, which educates suppliers about Centene's efforts and assesses their alignment with our values. This approach not only benefits the environment and society but also enables us to build a stronger, more resilient supply chain.

Additionally, we provide training to internal stakeholders on the basics and process of the sustainable procurement program, the influence they have, and how they can best support the effort.

Supplier Sustainability Questionnaire

The supplier sustainability questionnaire assesses and evaluates existing suppliers' performance and current capabilities across the following topics:

- General Sustainability
- Sustainable Procurement
- Fair Business Practices
- Labor and Human Rights
- Diversity, Equity and Inclusion
- Supplier Diversity

Upon completion of the questionnaire, suppliers receive access to the survey platform to review their results. Suppliers who score below our expectations in the Labor and Human Rights category are provided an improvement plan within a third-party supplier platform and have access to support for implementing corrective actions. Additionally, the questionnaire results will be distributed within Enterprise Procurement for awareness.

Suppliers scoring below expectations in other categories will have access to a resource library within a third-party supplier platform, which contains information on Centene's current sustainability efforts as well as potential actions to improve sustainability practices.



Sustainable Purchasing Practices

Sustainability is also integrated into Centene's purchasing practices. During a bid, suppliers complete a screening form that includes questions on environmental operations and social impact. Sustainability performance is one of many criteria considered during the supplier selection and contract negotiation period. Criteria, including sustainability performance, are weighted to varying degrees to help us determine the best supplier for our needs.