

Environmental Guiding Principles

At Centene, we believe environmental stewardship is sound business practice. Our commitment to innovative healthcare extends to our commitment to innovate in our business operations through conserving resources, pursuing projects that advance environmental resilience, and contributing to efforts that reduce the impacts of climate change and promote a healthy environment for all.

Environmental Governance

The Governance Committee of Centene's Board of Directors provides strategic oversight into how the company addresses issues of environmental and social importance. This committee meets at least quarterly and through its oversight, makes recommendations to the Board regarding environmental and social responsibility, social determinants of health and healthcare reform, and related risks and opportunities for the Company and its subsidiaries. Additionally, the Audit and Compliance Committee of the Board has oversight responsibilities for sustainability financial reporting disclosures and the controls and procedures for the Company's sustainability financial reporting disclosures. The day-to-day coordination and implementation of our environmental policies are managed by Centene's Facilities team, while the Sustainability team has primary responsibility for reporting and disclosure of environmental metrics.

Environmental Guiding Principles

We have established Environmental Guiding Principles to serve as the foundation for our environmental and climate commitment.

These principles apply:

- to the operations in our owned or leased facilities
- when developing and providing services for our members
- when working with suppliers, service providers and contractors

Guiding Principle 1 – Conserve

Streamline the use of energy and resources across our operations.

Reduce our consumption of natural resource inputs to our products and services.

This principle guides our approach for:

- Energy usage
- Water usage
- Waste produced

Guiding Principle 2 – Clean

Minimize environmental impacts through responsible consumption of resources.

This principle guides our approach for considering or engaging in:

- Energy sourcing and operational efficiency opportunities
- Clean disposal of waste and recycling
- Conservation of natural resources and support for clean water

Guiding Principle 3 – Contribute

Pursue initiatives that generate beneficial climate and environmental impacts beyond the Centene enterprise.

There are many linkages between environmental factors and health outcomes. In addition to the actions we take as a company, we commit to being proactive in supporting broader efforts to protect the environment and address climate change impacts to benefit the communities we serve and our world.

Guiding Principle 4 – Commit

We commit to operate in compliance with all applicable federal, state and local environmental requirements.

We commit to continuous improvement of environmental performance.

We commit to consult with internal and external stakeholders on environmental issues and raise their awareness of Centene's environmental policies and impacts, including training for employees.

We commit to measure, disclose and regularly report meaningful metrics in accordance with the following recommendations and standards:

- Task Force on Climate-related Financial Disclosures (TCFD)
- Sustainability Accounting Standards Board (SASB)