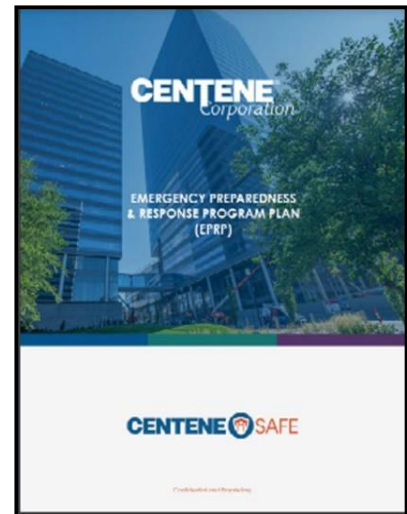


Employee Health and Safety

Centene is committed to protecting the safety, health, and wellbeing of all employees and individuals in our workplace. Centene maintains a comprehensive health and safety program, overseen by a cross-functional team of Facilities and Human Resources leaders. We are committed to complying with required health and safety standards and to the continuous improvement of our programs.

Centene SAFE

Centene SAFE is a company-wide program designed to provide emergency preparedness procedures, safety information, and dedicated safety experts. As part of this program, Centene developed its Emergency Preparedness and Response Program (EPRP) Plan, which is used as the Emergency Response framework for Centene. Centene SAFE also published an Employee Emergency Procedures Guide to share step-by-step actions for employees to take in emergency situations.



As part of the Centene SAFE program, the Facilities Manager completes a hazard assessment for each location. The hazard assessment is designed to thoroughly identify hazardous or unsafe conditions in the work environment. Additionally, the assessment is used to track corrective actions to mitigate any risks identified and to continually improve the safety of our workplaces.

Safety is everyone's responsibility, and training employees to work safely is essential. Training on workplace safety is included in required new hire and annual trainings. Additional training on health and safety topics is provided through the Centene SAFE training module, available to all employees through Centene University, Centene's online learning platform. Centene also maintains a dedicated resource website for emergency preparedness and response, providing content that helps remind employees how they and their families can prepare for upcoming seasonal emergencies across the U.S.

