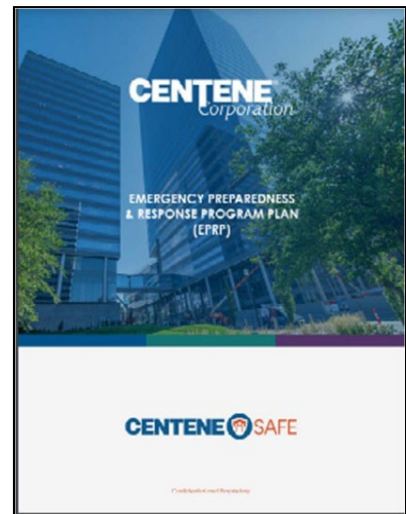


Employee Health and Safety

Centene is committed to protecting the safety, health and wellbeing of all employees and individuals in our workplace. Centene maintains a comprehensive health and safety program, overseen by a cross-functional team of Facilities and Human Resources leaders. Our program is applicable to our entire operations, including employees, contractors, and other individuals in our facilities, and includes a detailed workplace injury process with procedures in place to enable proper reporting and investigation of incidents. We are committed to complying with relevant health and safety standards and to the continuous improvement of our programs.

Centene SAFE

Centene SAFE is a company-wide program designed to provide emergency preparedness procedures, safety information and dedicated safety experts. As part of this program, Centene developed its Emergency Preparedness and Response Program (EPRP) Plan, which is used as the Emergency Response framework for Centene. Centene SAFE also published an Employee Emergency Procedures Guide to share step-by-step actions for employees to take in emergency situations.



As part of the Centene SAFE program, the Facilities Manager completes a hazard assessment for each location. The hazard assessment is designed to quickly identify hazardous or unsafe conditions in the work environment. Additionally, the assessment is used to track corrective actions to mitigate any risks identified and to continually improve the safety of our workplaces. Centene also utilizes a safety checklist to perform periodic internal inspections of facilities.

Safety is everyone's responsibility, and training employees to work safely is essential. Training on workplace safety is included in required new hire and annual trainings. Additional training on health and safety topics is provided through the Centene SAFE training module, available to all employees. The training is produced and offered through Centene University, Centene's online learning platform.

